



# GRACEFIELD SCHOOL

## TERMS AND CONDITIONS

### MILITARY/NHS/EMERGENCY SERVICES DISCOUNTS (AWARDS)

Gracefield School offers a 10% discount (Award) to children from military families and to those where a parent works within the NHS or emergency service professions. The discount is applied when one or more parent is employed for a minimum of 15 hours per week. This discount will be reviewed at least annually and will be in place whilst the parent is employed within any of the above professions.

- 1. Obligations of the pupil:** A pupil who is the subject of a discount Award is required to work hard, to contribute positively to the life of the School, to be a credit to the School and to set a good example to other pupils.
- 2. Obligations of the Parent/s:** The parents are expected to support and encourage the pupil to achieve the pupil obligations and to uphold the aims and the good name of the School. **The parents are also required where necessary to pay for school fees and any extra fees for clubs, trips etc in full and by the date set by the Finance Manager in order to qualify for the discount.** We expect holidays to be taken out of term time, as Gracefield offers a generous holiday allowance.
- 3. Withdrawal of the Award:** The Award may be withdrawn by written notice sent to a parent if, in the opinion of the Principal, acting in good faith, the pupil or a parent has not complied with the obligations set out at paragraphs 1 and 2 above or otherwise the pupil has fallen below the required standards of conduct and progress and in the further opinion of the Principal there has been no significant improvement following consultation with a parent and/or the pupil and a written warning. Withdrawal of the Award shall take effect from the start of the following term.

Further, the Award may be withdrawn by written notice if:

- the balance of the account remains unpaid 28 days after a written reminder has been sent to the parents;
  - the parents fail to disclose accurate information about their employment position (if information is requested as a pre-cursor to the Award);
- 4. Repayment events:** Parents shall be required forthwith upon written notice to repay all or part of the benefits they have received under the Award in any of the following circumstances:

- a) up to three terms' benefits (if received) if the pupil has engaged in serious misconduct or has been excluded or removed for reasons of misconduct by the requirement of the Principal or Headteacher acting in good faith;
- b) up to three terms' benefits (if received) in a case of the pupil being withdrawn for any reason during a school term without a term's written notice having been given.

**5. Fees in lieu of notice:** For the avoidance of doubt, the benefits receivable under an Award do not apply to any term for which the School has required payment of fees in lieu of notice.

**6. Terms and Conditions:** These Conditions of Award take precedence over any of the School's Terms and Conditions which are inconsistent with them, however in all other respects the school's Terms and Conditions as amended from time to time shall apply and these Conditions of Award shall be interpreted in accordance with them.

The standard referral, sibling and family discounts are still applicable with this discount Award, however all other applicable discounts under the School's Terms and Conditions are suspended upon receipt of a discount Award, including Bursaries and Scholarships. Only one discount applicable per family, including cases where multiple employment Award qualification exists and where siblings attend the school.

The application process is discreet and confidential, but does sometimes require families to reveal sensitive and financial information, prior to offer, so that a proper assessment of eligibility can be made.

Child \_\_\_\_\_

Agreement Signed \_\_\_\_\_  
Parent 1

Agreement Signed \_\_\_\_\_  
Parent 2

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*For office use only*

Award approved \_\_\_\_\_  
Principal/Headteacher